

Your 2021 Voluntary Benefits

We are excited to announce that this year's Voluntary Benefits Enrollment period will be from **Monday, September 21 – Friday, October 9, 2020**. This year, Open Enrollment informational meetings will be held virtually through Zoom. Zoom is a video conferencing platform. Register for a session at <https://bit.ly/3iXqZcC> **Note:** Registration link works in Google Chrome, Microsoft Edge, Mozilla Firefox and Safari.

Date	Time
Monday, September 14	10 a.m. and 2 p.m.
Tuesday, September 15	10 a.m. and 2 p.m.
Wednesday, September 16	10 a.m. and 2 p.m.
Thursday, September 17	10 a.m. and 2 p.m.
Friday, September 18	10 a.m. and 2 p.m.

Enrollment Options Include:

- Online** - Visit www.aflac.com/Fulton
- Phone** - Contact the call center at (877) 452-6118 Monday - Friday from 9 am to 9pm.
- Online Scheduler** - Schedule a virtual appointment with a benefits counselor by visiting <https://VelocityBenefits.as.me/FultonCounty> (use Google Chrome for the best experience)

During the enrollment period, you may select plans from the vendors listed in the table below for plan year beginning **January 1, 2021**.

	Flexible Spending Accounts. AFLAC Insurance handles the enrollment for flexible spending accounts (FSA) on behalf of Ameriflex, the County's third party FSA administrator. The FSA program includes traditional health care spending, limited purpose flexible spending, parking and transit reimbursement, and dependent care benefits. <i>Only permanent/full-time employees are eligible for this plan.</i>	
	Critical Illness insurance. Under this plan, you select the amount of your benefit, up to certain limits. There are no deductibles and you'll receive a cash benefit even if you have medical coverage. <i>When you enroll, you may need to answer questions to determine the maximum benefit you can elect. You'll be notified if you are approved for coverage.</i>	
	Hospital Indemnity insurance. This plan provides cash benefits for each day you are confined in a hospital for a covered illness or injury. The Benefits help to safeguard against expenses that medical insurance may not cover. It is also designed to help employers fill in the financial gaps left by health plans.	
	Short Term Disability insurance. This plan continues a portion of your income if you have a non-work-related illness or injury and you cannot work. Benefits begin after an elimination period. The plan pays a percentage of your base pay up to a maximum. This plan offers a number of coverage options, so you design a plan that best meets your needs.	
	Accident insurance. This plan covers a wide range of non-work injury- and accident-related expenses. Accident Plan benefits are paid to you in addition to any benefits you receive from your Fulton County medical plan as applicable. You can use any doctor or facility, and there are no deductibles to meet or copays.	
	Whole Life insurance. This plan provides whole life insurance and an opportunity to build savings through a cash accumulation account. You can even take loans and partial withdrawals from the account (once the cash value has built up to certain limits). This benefit also has a rider option for Log-Term Care.	



Identity Theft Protection. This identity theft protection plan provides an identity monitoring service that sends alerts at the first signs of fraud. The intelligence platform and monitoring capabilities detect, intercept, and restore the misuse of personal information that puts identities at risk. ***Note that Info Armour is now All State!***

PrivacyArmor
by InfoArmor

We're committed to giving you the resources you need to make informed benefit choices for 2021. Be sure to attend an Open Enrollment meeting via Zoom. Watch your work email for *Fulco News Announcements* and visit www.aflac.com/Fulton for details on the enrollment process.

Department of Finance Employee Benefits

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